



Lee-On-The-Solent Tennis, Squash & Fitness Club

Equality Policy

The aim of this policy is to ensure that everyone is treated fairly and equally within our Club.

We will do this by:

- a) Setting standards and values to apply throughout the club at every level. Sport and fitness should be enjoyed by everyone.
- b) Eliminating discrimination of any kind and encouraging equal opportunities.
- c) Ensuring this Policy is adopted and supported by the Management Committee on behalf of all the members
- d) Treating it's employees, members, non-members and visiting clubs and teams fairly and with respect and ensuring that all members have access to and enjoy its programmes of activities, competitions and events.
- e) Not tolerating harassment, bullying, abuse or victimisation of an individual whether physical or verbal.
- f) Investigating any complaints of discrimination immediately and imposing such sanction as appropriate and proportionate to discriminatory behaviour.
- g) Training and awareness building to remove discrimination and to promote equality and diversity within the Club.

Lee-On-The-Solent Tennis, Squash & Fitness Club

is committed to a policy of equal treatment of all members and employees and requires all members and employees to abide by and adhere to these policies and the requirements of the relevant equalities legislation, including the Race Relations Act 1976, Sex Discrimination Act 1975, Disability Discrimination Act 1995, Age Discrimination Act 2006 as well as any amendments to these acts and any new legislation.